

**PENSION AND RETIREMENT BOARD
TOWN OF EAST WINDSOR
11 RYE ST
BROAD BROOK, CONNECTICUT, 06016**

MINUTES OF SPECIAL MEETING

Wednesday, October 1, at 5:30 p.m.

*****AMENDED*****

******These minutes are not official until approved at a subsequent meeting******

Regular Members Present:

Frances Neill, Elizabeth Burns, Edward Bowsza, David King, Jason Bowsza, William Syme

Regular Members Absent:

Cynthia Herms

Advisory:

Amy O'Toole, Town Treasurer

Advisories Absent:

Robert Maynard, Christine DeBarge

1. Call to Order:

Jason Bowsza called the Special Meeting to order at 5:31 p.m. at the Town Hall Meeting Room, 11 Rye Street, Broad Brook, CT.

2. Public Comment:

None

3. Old Business-RFP Discussion:

The Board went over the 3 final bids again discussing the pros and cons of each of them. They again explained that ICMA is an inclusive company that has no one independently attached to them. They have a public sector plan and they happen to be the cheapest at 19.9 BPS. There are internal expenses and they are competitive. They also offer education and they mirror what the Town has now in Voya.

Northwest Mutual/John Hancock discovered the Town may have up to an 8% MVA on the fixed account plus a 2% surrender fee on all the accounts so some people may be paying up to a 10% fee to switch. He also said the Town should hire John Joyce as an independent broker and stay with Voya for the time being. He said that he would try and straighten up the current plan and if Voya wouldn't do what they should be doing then he would suggest leaving Voya. John said he could work with any one.

RPA-MassMutual comes in the highest at 50 BPS and 21 BPS for record keeper's fees. They are similar to John Hancock in the fact that they have an individual broker and a record keeper.

After a lengthy discussion, the Board decided that they had a lot of unanswered questions that they needed answers for. They decided that they needed these answers before they could make an informed decision which would be in the best interest of all the participants. They also had some questions that Amy was going to ask Voya about the current plan and the Town Attorney. They want to clarify if they could just hire John Joyce as an independent broker and stay with Voya because of how the RFP was written. They then asked for feedback from the public.

6. Public Comment:

Derek Leab-asked if the CFP for ICMA could work for the town in their best interest. He was told that they work for and are attached to ICMA. They are not independent and not detached from ICMA so they really would have an alliance with ICMA rather than the Town.

Jeff Reimer- asked if the 2% surrender fee was for everyone and he was told yes, that the 2% was across the Board.

Ginny Powers- asked why the other 2 company's did not catch the 8% surrender fee. She was told that ICMA would not have had that information and they didn't know why MassMutual didn't find it. They stated that John Hancock clearly did their homework and checked into the current plan that the Town has.

The public stated that they thought the Board was doing a good job and working in the best interest of all of the participants.

5. Possible Action on Appointment of an Investment Advisor for 401A & 457B Plans:

A brief discussion ensued and the Board decided to remove RPA-MassMutual from final consideration.

MOTION made by (Neill) and **SECONDED** by (Burns) to remove RPA-MassMutual from final consideration.

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In Favor: All

Opposed: None

Motion: **PASSED**

******Next meeting, Wednesday, October 17, 2018 @ 5:30 p.m.******

8. Adjournment:

MOTION made by (Burns) and **SECONDED** by (Neill) to adjourn at 6:41 p.m.

In Favor: All

Opposed: None

Motion: **PASSED**

Respectfully Submitted,

Rebecca D'Amicol, Recording Secretary